Advance care planning for individuals with serious life-limiting illness is complex and challenging. Respecting Choices Advanced Steps Advance Care Planning (ACP) incorporates the National POLST into this stage of planning. Achieving desired outcomes of National POLST requires a thoughtful approach to implementation strategies and person-centered ACP conversations. The Respecting Choices Advanced Steps ACP program’s systematic approach results in a National POLST form that aligns with individual goals, values, and preferences.

Organizations interested in replicating the Advanced Steps ACP model will find it valuable to register representatives for all three days. Participants are welcome to register for any of the courses independently, based on their objectives.
Advanced Steps ACP Design and Implementation is intended for healthcare and community leaders (administrators, managers, program directors, and others) and clinicians (physicians, advanced practice providers, nurses, social workers, and others) who are interested in implementing an effective Advanced Steps ACP program within their organization or community.

**Purpose**
The purpose of this program is to describe the design elements of an effective Advanced Steps ACP program within an organization or community.

**Precourse Activities**
Click [here](#) for information related to precourse activities for virtual courses.

**Learning Outcomes**
At the end of this course, the participant will be able to:

1. Describe the Respecting Choices evidence-based, systematic approach to creating a sustainable ACP program.
2. Identify three leadership strategies that guide the cultural transformation of person-centered ACP.
3. Explain four design elements and related strategies in designing an Advanced Steps ACP implementation plan.
4. Participate in small group design and implementation activities.

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**Agenda At-A-Glance**
*(All times reflect Central Standard Time.)*

12:30 p.m.   Log on and Registration
1:00   Welcome and Introductions
1:15   Respecting Choices Advanced Steps ACP Program Overview
1:45   The Importance of a System: Creating an Advanced Steps ACP Program
       – Transforming the Healthcare Culture: Leadership Matters
       – The Four Design Elements
3:00   Break
3:15   Small Group Implementation Planning
5:00   Summary
5:15   Adjourn
Advanced Steps ACP Facilitator Certification is intended for healthcare professionals (nurses, social workers, chaplains, physicians, advanced practice providers) and others involved in assisting those with advanced medical conditions and frailty in making treatment decisions based on their goals of care.

**Purpose**
The purpose of this program is to assist participants in learning effective communication and conversation skills and techniques for facilitating person-centered conversations for those living with advanced medical conditions and frailty. These conversations have application for in-person visits and telehealth.

**Precourse Requirements/Activities**
1. Complete Respecting Choices Advanced Steps Online ACP Facilitator Curriculum; modules 1–5 (included in registration fee).
2. Review the National POLST form and guidelines appropriate for your organization/community.
3. Click here for information related to precourse activities for virtual courses.

**Learning Outcomes**
At the end of this course, the participant will be able to:
1. Identify communication skills for facilitating Advanced Steps ACP conversations.
2. Demonstrate beginning competency in facilitating Advanced Steps ACP conversations through role-play exercises.
3. Create strategies to transfer individual goals, values, and preferences to a written plan, e.g., National POLST form.
4. Become certified as an Advanced Steps ACP Facilitator through final competency role-play demonstration.

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**Agenda At-A-Glance**
(All times reflect Central Standard Time.)

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
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</thead>
<tbody>
<tr>
<td>8:15 a.m.</td>
<td>Log on and Registration</td>
</tr>
<tr>
<td>8:30</td>
<td>Welcome and Overview</td>
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<tr>
<td>8:50</td>
<td>Advanced Steps ACP, National POLST Program</td>
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<tr>
<td>9:05</td>
<td>Review of Advanced Steps ACP Facilitation Skills</td>
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<tr>
<td>9:15</td>
<td>Overview of Advanced Steps ACP Conversation Guide — Exploration phase</td>
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<tr>
<td>10:15</td>
<td>Break</td>
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<tr>
<td>10:30</td>
<td>Practice Exercise Role-Play 1 and Group Debrief</td>
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<tr>
<td>11:15</td>
<td>Overview of Advanced Steps ACP Conversation Guide — Goals of Care phase</td>
</tr>
<tr>
<td>12:00 p.m.</td>
<td>Lunch</td>
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<tr>
<td>12:30</td>
<td>Practice Exercise Role-Play 2 and Group Debrief</td>
</tr>
<tr>
<td>1:15</td>
<td>Overview of Advanced Steps ACP Conversation Guide — Goals of Care phase</td>
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<td>(continued)</td>
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<tr>
<td>2:00</td>
<td>Practice Exercise Role-Play 3 and Group Debrief</td>
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<tr>
<td>2:45</td>
<td>Break</td>
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<tr>
<td>3:00</td>
<td>Promise #5: Honoring Preferences and Decisions</td>
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<tr>
<td>3:45</td>
<td>Final Competency Role-Play</td>
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<tr>
<td>4:45</td>
<td>Summary</td>
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<tr>
<td>5:00</td>
<td>Adjourn</td>
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</table>
Advanced Steps ACP Instructor Certification is intended for healthcare educators, nurses, physicians, community leaders, intermediate to advanced level social work practitioners, and chaplains and clergy who are interested in becoming certified to replicate the Advanced Steps ACP Facilitator Certification course in their own organization or community.

Purpose
The purpose of this program is to assist participants in becoming certified as Respecting Choices Advanced Steps ACP Instructors.

Precourse Requirements/Activities
1. Attend the Advanced Steps ACP Design and Implementation course.
2. Be certified as Advanced Steps ACP Facilitators.
3. Click here for information related to precourse activities for virtual courses.

Registration Requirements
To attend the Advanced Steps ACP Instructor Certification course, the Instructor candidate and sponsoring organization must sign an agreement to replicate the standardized Respecting Choices Advanced Steps ACP curriculum. If no sponsor organization, the Instructor candidate may sign an agreement independently. Please contact Michelle Byom at mbyom@respectingchoices.org for more information.

Learning Outcomes
At the end of this course, the participant will be able to:
1. Define Instructor responsibilities and common strategies for teaching the Respecting Choices Advanced Steps ACP Facilitator Certification course.
2. Facilitate a brief discussion on a selected ACP topic.
3. Apply three mentoring strategies to promote Facilitator certification and maintenance of competence.
4. Apply at least three Instructor mentoring strategies during role-play activities.
Respecting Choices Certification

Respecting Choices® offers certification for Facilitators and Instructors associated with specified skills-based educational programs for ACP and SDMSI, which includes:

1) The use of standardized curricula, conversation guides, and materials;
2) Competency validation through demonstrated acquisition of knowledge and skills;
3) Completion of initial certification requirements; and
4) Ongoing maintenance of competency and/or recertification (as applicable).

Planning Committee and Speakers

Stephanie Anderson, DNP, RN; Carole Montgomery, MD, FHM, CPE, MHSA; Patrice Tadel, MSN, RN; and Kathleen Ziemba, MSW, LCSW

We are a provider of the program, but we do not endorse any commercial products in conjunction with the program. Off-label use of any products will not be discussed.

Speakers for all three days include: Patrice Tadel, MSN, RN; Kathleen Ziemba, MSW, LCSW; and Rose Seavolt, BSN, RN, CCP

Any updated information regarding speakers for each day will be provided on the Respecting Choices website at www.respectingchoices.org/advance-care-planning-courses/.

Additional information on speakers is available at www.respectingchoices.org/about-us/faculty/ or by emailing: info@respectingchoices.org.
Nursing Contact Hours: Respecting Choices, a division of C-TAC Innovations, provider #588-004, is an approved provider of continuing nursing education by the Wisconsin Nurses Association, an accredited approver by the American Nurses Credentialing Center’s Commission on Accreditation.

Nursing credits for the total number of hours that one participant can earn for successful completion of the courses are 4.0 contact hours for Advanced Steps ACP Design and Implementation, 8.5 contact hours for Advanced Steps ACP Facilitator Certification, and 7.0 contact hours for Advanced Steps ACP Instructor Certification. The Online ACP Facilitator Curriculum provides a total of 8.0 hours of instruction for 8.0 contact hours.

Social Work Credits: Respecting Choices, provider #1610, is approved to offer social work continuing education by the Association of Social Work Boards (ASWB) Approved Continuing Education (ACE) program. Organizations, not individual courses, are approved as ACE providers. State and provincial regulatory boards have the final authority to determine whether an individual course may be accepted for continuing education credit. Respecting Choices maintains responsibility for this course. ASWB Approval Period: May 14, 2019–May 14, 2022.

Social workers participating in all three live interactive webinar courses will receive 19.5 continuing education credits.

Social workers will receive 4.0 continuing education credits for Advanced Steps ACP Design and Implementation, 8.5 continuing education credits for Advanced Steps ACP Facilitator Certification, and 7.0 continuing education credits for Advanced Steps ACP Instructor Certification. The prerequisite Online ACP Facilitator Curriculum provides a total of 8.0 continuing education credits.

To receive CE credit/certificate of completion, nurses and social workers must complete the following:

- Complete the prerequisite Online ACP Facilitator Curriculum (applicable only to Advanced Steps Facilitator Certification course).*
- Complete precourse requirements/activities.
- Be present for the entire course.
- No partial credit will be given.
- Complete online evaluation and attestation statement. CE certificates will be sent by email (or as requested by mail) following online submission of course evaluation within 30 days of attendance.

* Note: After completing the prerequisite online modules, you will receive CE certificates for a total of 8.0 contact or continuing education hours. Verification of online module completion occurs electronically prior to the course.
Register at: RESPECTINGCHOICES.ORG

Live Interactive Webinar Virtual Course Participation
Full attendance and engagement throughout the entire course is required. An email will be sent to registrants with the Zoom meeting invitation, login information, and links to precourse and course materials for the registered virtual course(s). Each attendee must log on individually on a computer with working audio, video, and internet access.

Accommodations
In accordance with the Americans with Disabilities Act, Respecting Choices is committed to making national courses accessible to all. If you require special assistance/accommodations, please contact Michelle Byom at 608-473-1802, or mbyom@respectingchoices.org.

Registration Fees
Advanced Steps ACP Design & Implementation $250
Advanced Steps ACP Facilitator Certification $475
Advanced Steps ACP Facilitator Audit $250
(For previously certified Advanced Steps [Last Steps] ACP Facilitators)
Advanced Steps ACP Instructor Certification $495

Fees include classroom instruction, course materials, and continuing education credit.
The Advanced Steps ACP Facilitator Certification and Audit fees include the Online ACP Facilitator Curriculum.
Payment can be made by Visa, Mastercard, or Discover.

Cancellation Policy
We offer a full refund minus a $50 administrative fee for cancellations made more than 30 days prior the course date. Seating is limited, so registrations canceled within 30 days of the course date are not refunded. If Online ACP Facilitator Curriculum modules are started, the cost of the modules will also be deducted from your refund.

Transfer Policy
Registrations cannot be transferred to another person. Registrations must be canceled according to the cancellation policy and a new registration submitted. Individuals from countries other than the U.S. cannot be certified as Respecting Choices Instructors unless part of a license agreement with an organization. If interested in becoming certified as an Instructor, contact Respecting Choices at info@respectingchoices.org.

Grievances/Comments/Concerns
If you have any questions or concerns about this program, please contact Pat Tadel at 608-473-1972, or ptadel@respectingchoices.org.